



**2025 ALLEX Program - Process Development, ALAM
Engineering, Chemistry, or Material Science.**

A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide is looking for new college graduates to be part of our Air Liquide Leading Excellence (ALLEX) Rotational Program. This program is designed to introduce new college graduates to the industrial chemical & gas industry. The HUB and NAM Corporate Ops Control groups are looking for individuals to join the **ALLEX - Technology Rotational Program** which is an 18 month program consisting of three 6-month rotations sponsored by HUB Finance or NAM Corporate Ops Control groups. Rotations will vary and can include **development in chemistry technology, process technology, packaging work, operational scale up, or engineering execution globally.**

Responsibilities:

- Meet or exceed the company safety standards.
- Become proficient in the operation and mission of each department and business you rotate through.
 - Familiarize with the development group for new products and process technology
 - Familiarize how these groups interface cross functionally to meet the business needs
- Complete the rotation objectives for the above areas as specified by the rotation supervisor.
- Complete the required training as specified for all ALLEX.
- Prepare and submit a bimonthly report detailing objectives completed and any issues for that rotation.
- Complete additional assignments or projects at the request of the rotation supervisor.

Requirements:

- Pursuing a bachelor's degree in engineering, chemistry, or material science.
- Minimum cumulative 3.0 GPA upon application and completion of degree
- Expected Graduation date of December 2024 or May 2025



- Program is designed for college graduates with less than one year of experience
- Previous co-op or intern experience is required
- **Ability to develop and execute on an experimental research plan**
- Ability to work in a team environment
- Ability to prioritize multiple tasks from multiple sources
- Ability to integrate into a new setting within a relatively short period of time
- Ability to use Google programs such as Doc, Sheet, and Slide as well as Microsoft Word and Excel
- Ability to learn various PC programs
- Excellent written and verbal communication skills. Document proposals, update on status, and summarize results.
- Ability to relocate in the US is required
- Ability to provide own daily transportation to/from work
- Business travel is required in some rotations

International Considerations: Air Liquide regrets that it is unable to sponsor employment Visas or consider individuals on time-limited Visa status for this position.

PLEASE NOTE: Air Liquide will not accept resumes from third party vendors. Any resumes received from an agency through our website will be considered free of any fees or charges. We are an equal opportunity employer. Everyone will be considered for employment, promotions, transfers, and other conditions of employment without regard to race, color, religion, sex, national origin, physical or mental handicap, age, Vietnam era veteran status, disabled veteran status, marital status, or any other basis prohibited by state or federal law. At Air Liquide, we are committed to build a diverse and inclusive workplace that embraces the diversity of our employees, our customers, patients, community stakeholders and cultures across the world.

We welcome and consider applications from all qualified applicants, regardless of their background. We strongly believe a diverse organization opens up opportunities for people to express their talent, both individually and collectively and it helps foster our ability to innovate by living our fundamentals, acting for our success and creating an engaging environment in a changing world.