

Air Liquide receives the 2023 HIRE Vets Medallion Award

The HIRE Vets Medallion Award recognizes Air Liquide's commitment to recruiting and employing U.S. veterans.

During a virtual award ceremony presented today by the U.S. Department of Labor, Acting U.S. Secretary of Labor Julie A. Su confirmed Air Liquide as a recipient of the 2023 HIRE Vets Medallion Award. The Honoring Investments in Recruiting and Employing American Military Veterans Act (HIRE Vets Act) Medallion Program is the only federal award program that recognizes employers who successfully recruit, hire and retain veterans.

Adam Peters, chief executive officer, North America, Air Liquide said, *"I would like to thank all of our Air Liquide veterans for their service to our country. I also would like to thank the U.S. Department of Labor for this recognition. Air Liquide is committed to recruiting and hiring veterans, and this award is a reflection of our efforts to advance a diverse workplace."*

Air Liquide joins other companies showing a strong commitment to hiring veterans and offering them a long-term career and growth plan that uses the diverse skills they acquired through their military service.

Air Liquide in the United States

Air Liquide employs more than 20,000 people in the U.S. in more than 1,400 locations and plant facilities including a world-class R&D center. The company offers industrial and medical gases, technologies and related services to a wide range of customers in energy, petrochemical, industrial, electronics and healthcare markets. More information: <https://usa.airliquide.com>

About the HIRE Vets Medallion Award

More than 1,600 employers have earned a HIRE Vets Medallion Award since 2018. Awarded employers must meet very thorough employment and veteran integration assistance criteria. For more information on the HIRE Vets Medallion Award, visit [HIREVets.gov](https://hirevets.gov).

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A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 73 countries with approximately 67,100 employees and serves more than 3.9 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan for 2025, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, digital and high technologies.

Air Liquide's revenue amounted to more than 29.9 billion euros in 2022. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.